



TO: SUNY University Faculty Senate
FROM: Equity, Inclusion and Diversity Committee
RE: Resolution: Establishment of Standing Campus Senate EID Committees
DATE: 183rd Plenary, October 10-12, 2019
LOCATION: System Administration, Albany
RESOLUTION #: 183-01-02
VOTE TALLY: For: 40 / Against: 5 / Abstain: 3

RATIONALE:

WHEREAS the SUNY Board of Trustees September 10, 2015 Resolution “Diversity, Equity and Inclusion Policy” desires to make “SUNY the most inclusive higher education system in the country,” and states within the Guiding Principles that “SUNY’s statutory mission makes clear its responsibility to provide the broadest possible access, fully representative of all segments of the population of New York State”; and

WHEREAS consistent with that commitment, the UFS Committee on Equity, Inclusion and Diversity is charged to “concern itself with issues pertaining to equity, inclusiveness and access, as they are reflected in the curriculum, student body and personnel of the State University”; and

WHEREAS the 33 SUNY campus Senate organizations collectively serve as one of the country’s largest faculty governing structures, and is “concerned with effective educational policies and other professional matters within the University,” impacting the lives, experiences, and opportunities of all diverse campus/community stakeholders and New York State residents; and

WHEREAS in support and alignment of current SUNY structures (UFS EID Committee), priorities (EDI Strategic Plans), values (Shared Governance), and initiatives (PRODiG, EIT) which seek to create and maintain equitable campus environments that welcome, respect, and support all individuals and communities who affirm human dignity:

RESOLUTION:

THEREFORE BE IT RESOLVED that the UFS requests that all campus governance bodies establish their own Equity, Inclusion and Diversity (EID) Committee if one does not currently exist; and

BE IT FURTHER RESOLVED that the UFS requests that all Campus Governance Leaders work with campus governance bodies’ EID Committees to align committee charges with the following UFS EID Committee charge:

The Committee on Equity, Inclusion and Diversity will concern itself with issues pertaining to equity, inclusiveness and access, as reflected in the curriculum, student body and personnel of the State University. Among the activities of this committee will be collecting and disseminating information, organizing periodic meetings and workshops, and providing guidance and recommendations to the Senate so that it may act with the best intentions of all people in mind; and

BE IT FURTHER RESOLVED that the UFS requests campus governance bodies consider intentional efforts to maximize inclusive and diverse committee representation, including cultural and social identity groups, during their respective election/appointment processes; and

BE IT FURTHER RESOLVED that the UFS encourages existing campus EID committees/task forces to consider campus senator or governance body EID representation (Chair or appointee) for membership.

BACKGROUND:

1. Diversity, Equity, and Inclusion Policy. (2015, September 10). Retrieved from https://www.suny.edu/sunypp/documents.cfm?doc_id=804
2. Electronic and Information Technology (EIT) Accessibility Policy. (2019, June 20). Retrieved from https://www.suny.edu/sunypp/documents.cfm?doc_id=883
3. SUNY. (2019). Elements of Proposals for PRODI-G. Retrieved from <https://www.suny.edu/prodig/proposals/>
4. SUNY. (2019). Equity, Inclusion and Diversity Committee. Retrieved from <https://system.suny.edu/facultysenate/committees/inclusion/>